

Commonwealth of Kentucky Labor Cabinet

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Kentucky Labor Cabinet Hosts Free Training on Workplace Violence Prevention

Training includes strategies for active shooter response, school security, late night retail, delivery driver safety

FRANKFORT, Ky. (Jan. 6, 2014) – The Kentucky Labor Cabinet, in conjunction with the Kentucky Safety and Health Network, will host the Workplace Violence Prevention Safety Day Jan. 9 in Louisville at the Ramada Plaza Hotel, 9700 Bluegrass Parkway. Safety experts from the FBI, Bullitt County Sheriff's Department, Kentucky Fire Commission and Eastern Kentucky University will teach training sessions on various workplace violence safety topics.

"Some issues, such as school security or how to handle an active shooter, are concerns we see in the news headlines all too often, but all aspects of workplace violence are things employers need to address and be ready to handle," said Kentucky Labor Cabinet Secretary Larry Roberts. "These free classes will give schools and employers valuable training they need."

The free training sessions will run from 8 a.m. to 4:30 p.m. Space is limited. To register, visit www.rsvpbook.com/safeday13.

The safety day's general session will have a primary focus on measures that can be deployed in an active shooter incident. Timothy Beam, a supervisory special agent with the FBI, will examine ways to train and prepare for an active shooter situation, as well as how to anticipate actions from law enforcement responding to an active shooter. The

session, which includes a break for lunch, will also include instruction on security vulnerability assessment and self-defense techniques.

There will be three separate afternoon classes from 3-4:30 p.m., from which participants will be able to choose one of the following:

- The de-escalation techniques for healthcare settings session will emphasize early intervention and non-physical methods for preventing and managing disruptive behavior in a healthcare setting. Participants will learn about OSHA voluntary guidelines for workplace violence prevention programs, identify potential disruptive behaviors that could lead to a crisis situation, practice techniques to respond effectively in crisis situations, and discuss verbal and non-verbal techniques to diffuse hostile behavior in a healthcare setting.
- The **late night retail and delivery driver** safety class will provide information on how to minimize the threat of violence, including situations involving robberies, to those working in the late night retail setting. The course is suitable for convenience stations, fast food chains and delivery drivers.
- The **school security assessment** class is designed for school administrators, faculty, and security personnel to better understand the possible threats in the educational setting. Topics of discussion will include specific threats and how to handle them effectively.

The Kentucky Safety and Health Network (KSHN) is a private, nonprofit organization representing individuals from all facets of Kentucky's workplaces, including members who represent business, education, government and labor, with a mission to increase the awareness of safety and health in the workplace.

"The information presented at this safety day will be something employers and schools could put into place immediately, all with the goal of making worksites more safe," said KSHN President Annette Calvert. "Workplace violence prevention is something every employer should examine closely and take every precaution to improve."

KSHN and the Kentucky Labor Cabinet also host the annual Governor's Safety and Health Conference and Exposition. This year will mark the 30th anniversary for the event, which will be held May 6-9 at the Galt House in Louisville. The conference will feature general sessions, workshops and demonstrations about workplace safety and health.

For more information on KSHN, visit www.kshn.net.

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The Kentucky Labor Cabinet's primary responsibility is to ensure that divisions and offices falling under the auspices of the Cabinet work within the jurisdiction of Kentucky labor law to ensure equitable and fair treatment of the Commonwealth's more than 1.9

million wage-earning employees. The Cabinet, according to regulation, has the duties, responsibilities, power, and authority relating to labor, wage and hour issues, occupational safety and health of employees, child labor, apprenticeship, workers' compensation insurance, and all other matters under the jurisdiction of the Labor Cabinet. For more information, visit www.labor.ky.gov/.

